

Invitation to Provide Self Identification Information

As a federal contractor, we are required to compile information for statistical purposes under federal regulations relating to Equal Employment Opportunity and Affirmative Action.

Please note completion of this information is voluntary. Refusal to complete this information will not subject you to adverse treatment. The information you provide is confidential and will be kept separate from your other applicant information. This information will only be used for data reporting requirements and will not be considered in making any employment decisions.

Qualified applicants are considered for and treated during employment without regard to race, color, religion, national origin, citizenship, age, sex, marital status, ancestry, physical or mental disability, medical condition, veteran status or sexual orientation.

If you are interested in providing this information, please complete the reverse side of this page and return it with your STEPS application.



Voluntary Self Identification Information

Date: _____

Name: _____

Gender

- ☐ Male
- ☐ Female

Ethnic Group Information

Although persons may identify with more than one racial category, please complete personal information selecting only one category.

Ethnic Group:

- ☐ **American Indian or Alaska Native** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- ☐ **Asian/Pacific Islander** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ **Black or African American** A person having origins in any of the black racial groups of Africa. Does not include people of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins.
- ☐ **Hispanic or Latino** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. Does not include people of Portuguese culture or origin.
- ☐ **Native Hawaiian or Other Pacific Islander** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ **White** A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.